

Boston Healthcare Careers Consortium

March 1, 2023 – Welcome & Thank You for Joining!

This meeting will be recorded. We'll be starting momentarily.

Agenda

1. Welcome, Introductions & Announcements 9:00 – 9:10 AM
2. Immigration's Impact on the Healthcare Workforce 9:10 – 9:50 AM
3. Community College Training Programs 9:50 – 10:25 AM
4. Wrap up & Next Steps 10:25 – 10:30 AM



Be the Future of Healthcare

Join the PIC's 2023 Healthcare Summer Jobs Sector Preview Day

Wednesday, March 1, 2023 | 4:00 - 5:30 p.m.

Are you interested in a summer internship at one of Boston's top healthcare institutions?

Join the **PIC's Healthcare Summer Jobs Sector Preview Day** to hear from hospital representatives to learn more about:

- Summer jobs and roles
- Program dates and duration
- Hospital culture
- Program requirements

Open to all BPS high school students! Participating students will receive priority access to PIC summer internship opportunities.



Click or scan the QR code to register today.

PARTICIPATING EMPLOYERS

Beth Israel Lahey Health
Beth Israel Deaconess Medical Center

Beth Israel Lahey Health
New England Baptist Hospital

Boston Children's Hospital
Where the world comes for answers

BRIGHAM AND WOMEN'S HOSPITAL

BRIGHAM AND WOMEN'S HOSPITAL
Center for Community Health and Health Equity

Dana-Farber
Cancer Institute

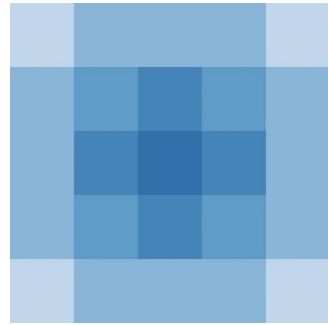
Mass General Brigham
Brigham and Women's Faulkner Hospital

Mass General Brigham
Mass Eye and Ear

MASSACHUSETTS
GENERAL HOSPITAL

Tufts Medical
Center

Department of Labor: Nursing Expansion Grant Update



Boston
Healthcare
Careers
Consortium

Immigration and the Healthcare Workforce

March 1, 2023



BOSTON
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COUNCIL



Ukrainian Immigrants

- *Boston Globe* published this article, February 2, 2023
- Immigrant workers are migrating with transferrable skills that healthcare employers can leverage to fill gaps
- <https://www.bostonglobe.com/2023/02/02/metro/amid-huge-collective-trauma-harvard-program-aims-retrain-ukrainian-doctors/>

Amid a 'huge collective trauma,' a Harvard program aims to train Ukrainian doctors

By **Danny McDonald** Globe Staff. Updated February 2, 2023, 6:40 p.m.



Dr. Dariia Simchuk is part of a Harvard fellowship program that is offering six months of training to Ukrainian doctors. SUZANNE KREITER/GLOBE STAFF

Overview and Regional Analysis

From 1990 to 2017, the changes to demographics are as follows:

- The state's Latino population grew from under 5 to almost 12 percent
- The Asian American population grew from just over 2 to 6.6 percent
- The Black population grew from 4.6 to 7 percent

From 2017 – 2021 American Community Survey: Healthcare workers by place of birth:

- Afghanistan: 80 in Massachusetts, 12 in City of Boston
- Ukraine: 1,244 in Massachusetts, 107 in City of Boston
- Haiti: 16,524 in Massachusetts, 4,877 in City of Boston

Country of Origin

Top 10 countries of origin for foreign-born residents. Greater Boston.

Rank	Country Name	Population, 1990	Rank	Country Name	Population, 2017
1	Canada	34,608	1	China*	79,174
2	Italy	31,590	2	Dominican Republic	78,319
3	Portugal	22,095	3	Brazil	66,067
4	China*	18,556	4	India	54,347
5	Dominican Republic	18,332	5	Haiti	53,948
6	Haiti	18,044	6	El Salvador	31,397
7	Ireland	16,612	7	Vietnam	29,908
8	Russia/Other USSR	12,631	8	Cape Verde	29,111
9	Greece	11,041	9	Colombia	22,664
10	England	10,404	10	Guatemala	18,979

*Excluding Taiwan and Hong Kong

Source: 1990 U.S. Census, 2017 American Community Survey.

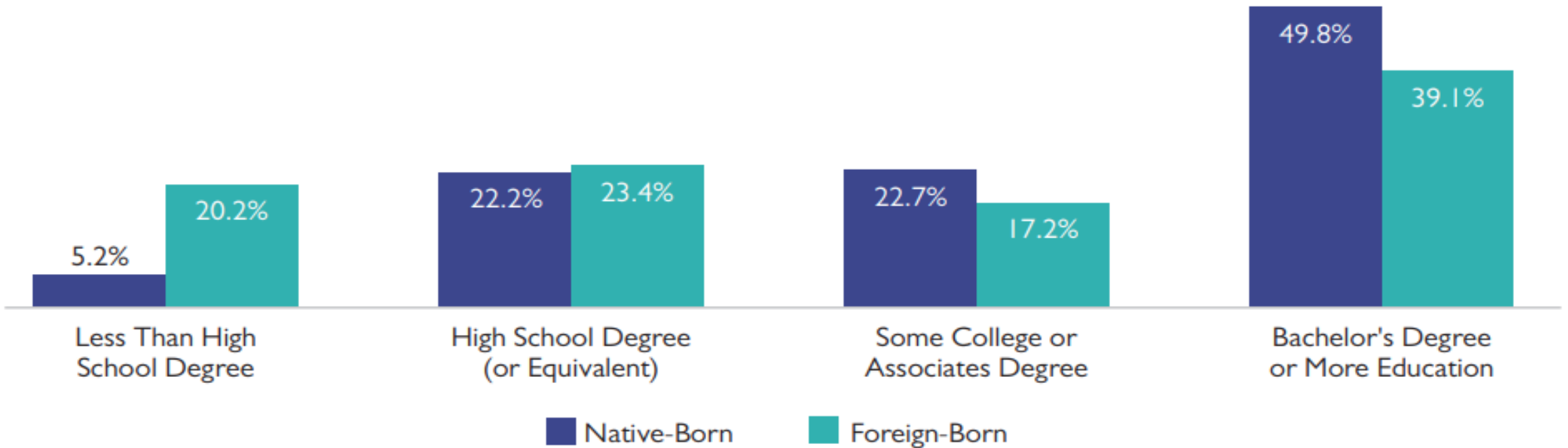


Education

FIGURE I.12

Greater Boston has a large share of immigrants who never earned a high school degree and a relatively large share of immigrants with a college degree.

Educational attainment by nativity. Greater Boston. 1990 and 2017.



Source: 2017 American Community Survey. Population age 25+.

Immigration's Impact on the Healthcare Workforce

Community Partner Panel

Elena Kuyun – *Workforce Development Manager* – Mass General Brigham

Sarah Ruddy – *Sr. Director, Business Development* – Jewish Vocation Services Boston

Nico Britt – *Career Services Manager* – International Institute of New England

Community College Training Programs

Lynne Davis – *Dean of Health Sciences* – MassBay Community College

Karen Townsend – *Dean of Health* – Middlesex Community College

Kristen McKenna – *Dean of Workforce & Economic Development* – Bunker Hill Community College



Next Meeting: June 1, 2023