March 1, 2023 – Welcome & Thank You for Joining!
This meeting will be recorded. We’ll be starting momentarily.
Agenda

1. Welcome, Introductions & Announcements  9:00 – 9:10 AM
2. Immigration’s Impact on the Healthcare Workforce  9:10 – 9:50 AM
3. Community College Training Programs  9:50 – 10:25 AM
4. Wrap up & Next Steps  10:25 – 10:30 AM
Be the Future of Healthcare

Join the PIC’s 2023 Healthcare Summer Jobs Sector Preview Day

Wednesday, March 1, 2023 | 4:00 - 5:30 p.m.

Are you interested in a summer internship at one of Boston’s top healthcare institutions?

Join the PIC’s Healthcare Summer Jobs Sector Preview Day to hear from hospital representatives to learn more about:

- Summer jobs and roles
- Hospital culture
- Program dates and duration
- Program requirements

Open to all BPS high school students! Participating students will receive priority access to PIC summer internship opportunities.

PARTICIPATING EMPLOYERS

Click or scan the QR code to register today.
Department of Labor: Nursing Expansion Grant Update
Immigration and the Healthcare Workforce

March 1, 2023
Ukrainian Immigrants

- *Boston Globe* published this article, February 2, 2023
- Immigrant workers are migrating with transferrable skills that healthcare employers can leverage to fill gaps
Overview and Regional Analysis

From 1990 to 2017, the changes to demographics are as follows:

• The state's Latino population grew from under 5 to almost 12 percent
• The Asian American population grew from just over 2 to 6.6 percent
• The Black population grew from 4.6 to 7 percent

From 2017 – 2021 American Community Survey: Healthcare workers by place of birth:

• Afghanistan: 80 in Massachusetts, 12 in City of Boston
• Ukraine: 1,244 in Massachusetts, 107 in City of Boston
• Haiti: 16,524 in Massachusetts, 4,877 in City of Boston

### Country of Origin

Top 10 countries of origin for foreign-born residents. Greater Boston.

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*Excluding Taiwan and Hong Kong

Greater Boston has a large share of immigrants who never earned a high school degree and a relatively large share of immigrants with a college degree.


Immigration’s Impact on the Healthcare Workforce

Community Partner Panel

Elena Kuyun – Workforce Development Manager – Mass General Brigham
Sarah Ruddy – Sr. Director, Business Development – Jewish Vocation Services Boston
Nico Britt – Career Services Manager – International Institute of New England
Community College Training Programs

Lynne Davis – *Dean of Health Sciences* – MassBay Community College
Karen Townsend – *Dean of Health* – Middlesex Community College
Kristen McKenna – *Dean of Workforce & Economic Development* – Bunker Hill Community College
Next Meeting: June 1, 2023